



MINISTRY OF EDUCATION AND TRAINING

Polelo ea Lekala la Thuto le Koetliso

Liqeto tsa 'Muso holim'a litletlebo tsa litichere

5 Loetse 2018

Sechaba sa heso, bangoli ba likolo, botsamaisi ba likolo (school boards), baokameli ba likolo (school principals), litichere tse khabane, batsoali le bana ba likolo ke phatlallatsa mona hore 'Muso oa Lesotho o tšoenyehile ke maemo a renang ho tse ling tsa likolo tse fokolang ka palo, moo teng bana ba sa rutoeng ke amang a litichere. Ho tse ling tsa likolo tsena, ho bonahala litlolo tsa molao li ntse li tota. 'Muso o hlokometse hape hore ho na le litšoso tse etsetsoang likolo tse ikobelang molao le thomo ea tsona ea ho ruta bana.

Sechaba se tla hopola hore mekhatlo e meraro ka hara ea litichere, e leng Lesotho Teachers' Trade Union (LTTU), Lesotho Association of Teachers (LAT) le Lesotho School Principals Association (LESPA) ba ile ba iphatlallatsa hore ba keke ba ruta bana ba sechaba, e le ha ba tseka hore haba amohele likarabo ho tsoa Lekaleng la Thuto le Koetliso 'moho le ho Mohlomphehi Tona-Kholo ka kotloloho, litletlebong tsa bona. Boholo ba litletlebo tse joalo li se ile tsa arajoa 'me botsamaisi ba mekhatlo ba ile ba tseba boemo bona, empa ho bonahala mekhatlo ena e ikemiselitse ho tsoela-pele ho se ikobele molao. Leha ho le joalo, 'Muso o ntse o tsoela pele ho nanabetsa letsoho ho litichere leho tsisisa maemo hore bana bohle ba rutoe hose tsitiso ea letho.

Liqeto tseo 'Muso o li fihletseng ha joale ke tse latelang:

- 1.0 Ho ananela kopo ea mekhatlo ea litichere hore litichere tse 135 tseo li neng li tšoere boemo ba bookameli ba sekolo ka mokhoa oa Performance Contract, 'me ba ne ba le *permanent and pensionable* e le litichere ha conteraka e fela, ba tle ba fuoe kalimo (advance) khahlanong le litsiane tsa "Gratuity" kaha molao o laolang litsiane tsa bahlanka ba 'Muso ha o lumele hore baka fuoa gratuity ba ntse ba le mosebetsing. 'Me likalimo (Advances) tsena li tla huloa litsianeng tsa bona tse kenyeletsang le nako ea 'Performance Contract' ha ba se ba arohana le mohiri kaha hona e le sekoloto. Litichere li bolokolohing ba ho khetha ho fuoa kalimo (advance) kapa hose e fuoe.**
- 2.0 Ho thakhola tšebetso ea tlhopho-bocha ea bosebelletsi le meputso ea botichere e etelletsoeng pele ke lekala la Public Service ka la 10 Loetse 2018, 'me boemeli boo mekhatlo ea litichere e e khethileng tšebetsong ena bo lebelletsoe ho itahlela ka setotsoana litabeng tsena.**
- 3.0 Ho tsoela pele ho patala likoloto tsa litichere ho ipapisitsoe le lichelete tseo lekala le ntseng le li abeloa ho patala likoloto.**
- 4.0 Ho kenya tšebetsong leano la hose patale litichere tse sa sebetseng (No work no pay principle).**
- 5.0 Ho nka likhato tse matla tsa molao ho bohle ba sitisang ho rutoa hoa bana le ho ngoloa hoa lihlahlobo.**
- 6.0 Ho nka likhato tse matla tsa molao ho bohle ba fumanoeng ba kentse letsoho tsenyong ea thepa le ho ama maphelo a batho esita le ho hlohlolletsa litlolo tsa molao.**

Sechaba se boetse se tsebisoa hore khaho ea liphapusi tsa ho rutela e se e thakhotsoe likolong tse latelang ka sepheo sa ho ntlafatsa boemo boo bana ba ithutelang ho bona:

	Sekolo	Setereke
1	Legele HS	Maseru
2	Mantoetsi SS	Berea
3	Ntaote HS	Thaba-Tseka
4	Mate SS	Leribe
5	St. Gabriel HS	Quthing
6	Sebelekoane SS	Mafeteng
7	Mekaling SS	Mohale's Hoek
8	Phahameng SS	Mokhotlong
9	Qhomane HS	Maseru
10	Fika-lea-oa PS	Thaba-Tseka
11	Matsiring PS	Quthing
12	Pitsaneng PS	Berea
13	Qoqolosing PS	Leribe
14	Letšeng PS	Mokhotlong
15	Maime PS	Berea
16	Baroana PS	Maseru
17	Mojapela PS	Leribe
18	Tele PS	Quthing
19	Le-ao-oa PS	Leribe

Ke fera puo ena eaka lebitsong la `muso oa Lesotho, ka ho

- A. Leboha bangoli ba likolo, botsamaisi ba likolo (school boards), baokameli ba likolo (school principals) le litichere tse ntseng li tsoela pele ho sebetsa ka thata hore bana ba Sechaba ba rutoe hore ba be le bokamoso.**
- B. Ipiletsa ho bangoli ba likolo, botsamaisi ba likolo (school boards), baokameli ba likolo (school principals) le litichere likolong tseo, tse ling tsa litichere li ntseng lisa rute, ho etsa bonnete ba hore litlolo tsena ea molao tsa hose rute bana ba Basotho li ea emisa.**
- C. Ho tsebisa bohle hore mamati a ofisi eaka a lula a butsoe ho tšohla leho fumana tharollo ho tsohle tseo matichere a li labelabelang.**

Khotso! Pula! Nala!