



LESOTHO

SCHEDULE 8

Regulation 9 (9)

APPOINTMENT TO THE TEACHING SERVICE

Teacher's Surname: _____

Teacher's First Names: _____

Registration No.: _____ Employment No.: _____

I am directed by the Teaching Service Commission to inform you that you are appointed to the Teaching Service with effect from _____

You are allocated to _____ school

Your allocation is *indefinite/limited to (date) _____

On expiry of an allocation for a limited period, you may apply for transfer to another school failing which your appointment may be terminated.

Signed: _____ Date: _____

Secretary – Teaching Service Commission

The terms of your appointment are permanent/probationary/temporary/contract*

*(Delete whichever does not apply)

1. You are employed in terms of the Education Act 1995.
2. Your rank in the Teaching Service is _____
3. You will be paid on the salary scale _____ at entry point/notch _____
4. Your eligibility for promotion shall be governed by the current career structure.
5. (a) If you are employed on permanent terms, termination of the appointment by either party shall be by written notice of not less than three calendar months or payment of three months' salary in lieu of notice, or by written mutual agreement between the parties to this contract.

(b) If you are employed on probation, on temporary terms or on contract, termination of the appointment by either party shall be by written notice of not less than one calendar month or payment of one month's salary in lieu of notice, or by written mutual agreement between the parties to this contract.

© If you are employed on contract, your appointment shall terminate on _____

6. If your appointment is on probation, it may on completion of a two-year period of satisfactory service be confirmed on permanent and pensionable terms.

Signed: _____ Date: _____

Director – Teaching Service Department

I accept this offer of employment and I agree to abide by its terms and provisions of the applicable laws.

Signed: _____ Date: _____

Teacher

Signed copies of this contract shall be sent to:

Secretary, Teaching Service Commission
Director, Teaching Service Department
Secretary, School Board or Management Committee
The teacher